

### DATA PRIVACY STATEMENT SUPPLIER PORTAL / group-wide ZKW supplier database

As at: May 2024

By way of this information on data protection, we inform you about the processing of personal data of **suppliers or interested parties and contractual partners registered via the Supplier Portal** (hereinafter referred to as "suppliers") of

- **ZKW Group GmbH** (Rottenhauser Str. 8, 3250 Wieselburg)
- ZKW Lichtsysteme GmbH (Scheibbser Str. 17, 3250Wieselburg)
- **ZKW Slovakia s.r.o.** (Bedzianska Cesta 679/375, SK-95631 Krusovce)
- **ZKW Mexico S.A. DE C.V.** ZKW Mexico Servicios S.A. DE C.V. (Avenida Mineral de Penafiel No.1, Puerto Interior, C.P. 36275 Silao, Gto.),
- **ZKW Lighting Systems (Dalian) Co Ltd.** (Tie Shan Dong San Road, No. 51, CN-116600 Dalian Development Area)
- ZKW Lighting Systems USA, Inc. (100 West Big Beaver Rd. Suite 300, Troy MI 48084, USA)
- **ZKW Lighting Systems Korea Co. Ltd**. (802 Ho, E-dong, 30 Songdomirae-ro, Yeonsu-gu, Incheon, Republic of Korea, 21990)
- KES kabelove a elevtricke Systemy, spol s.r.o. (Popinecka 983/30, CZ-739 32 Vratimov)
- ZKW Automotive Engineering CZ s.r.o. (Okružní 1300/19, Nová Ulice, 779 00 Olomouc)

If you have any questions regarding your personal data, please contact us at <u>datenschutz@zkw-group.com</u>.

Protecting our personal data is of special importance to us. We process your data exclusively on the basis of applicable legal provisions, in particular the General Data Protection Regulation of the EU (GDPR), the Austrian telecommunications act (TKG 2003), and the respectively applicable data protection legislation of the member states.

#### Group-wide ZKW supplier database (joint responsibility)

Upon registration at our **Supplier Portal**, we will process the personal data provided by you for the purpose of contract performance and to carry out pre-contractual measures for the following purposes: processing of quotations and requests, management and execution of contracts, current customer care and provision of information, management of master data and changes to contract information. The conclusion and performance of a contract with us are only possible if we process your personal data.



Your personal master data and contact details (name, university degree, function/role, professional email addresses, professional telephone number, bank details) will be stored in a group-wide supplier database for the purpose of organising procurement across companies. This is meant to ensure that you can be considered as a supplier and contacted by purchasers throughout the entire ZKW Group, and that your data can be processed for the purpose of contract management. Accordingly, with respect to the processing of said personal data, all of the ZKW companies stated above are joint controllers.

Therefore, these companies have concluded an agreement under Data Protection Law that delimitates the different duties and responsibilities under data protection law among all the parties involved. This joint processing of personal data will be effected on the basis of legitimate interests of the controllers regarding the establishment of a group-wide purchasing organisation/supplier database. While each controller is responsible themselves for (i) meeting the duties to provide information, (ii) keeping a processing register, (iii) cooperating with the local supervisory authorities, (iv) notifying data subjects in case of any data protection incidents involving a high level of risk, and (v) appointing a data protection officer, the remaining duties under the Data Protection Law were assigned to ZKW Group GmbH; this concerns, in particular, the management of the below-stated rights of data subjects, ensuring appropriate technical and organisational measures, the meticulous handling of data protection incidents, as well as the control of any processors.

Therefore, ZKW Group GmbH (<u>datenschutz@zkw-group.com</u>) is a point of first contact for each supplier and all data subjects in matters concerning data protection legislation in the context of this Supplier Portal.

Your data will be stored until termination of your work for us or any other joint controller mentioned herein for contact purposes. If no contract is awarded, the data shall be stored until you delete your profile – after all, the Supplier Portal serves the purpose of presenting your company within the ZKW Group, among others.

Until erasure of your data from the Supplier Portal, you will be visible for us and any other of the joint controllers stated herein for the purpose of getting in touch with you/for contract management. If a supplier relationship exists, the data required for that purpose will be stored during the statutory retention periods and will subsequently be deleted.

### Assertion, exercise or defence of legal claims

If a legal dispute occurs during an active contractual relationship or after its termination, the data reasonably required for the litigation will be transferred to legal representatives and courts on the basis of our legitimate interest in establishing, exercising or defending any legal claims.

#### Audits

Due to the risk of liability and observance of the required reasonable care, at our company, audits will be performed by the controllers themselves, the shareholders or independent external auditors.

#### Data processing for the investigation of whistleblowing reports / compliance cases

In order to resolve whistleblowing reports and in the event of (suspected) compliance violations, it may be necessary to inspect professional communications (e.g. E-Mails) and data on company devices of ZKW Page | 2



employees for reasons of overriding operational interest. Third-party data may therefore also be affected by the inspection. This will only be done in individual cases in exceptional situations where there is a concrete, strong suspicion and to an extent that is limited to what is necessary. We only store the personal data that is obtained in the process for as long as we need it to fulfil the purposes outlined and our legal obligations. The technical operation of the whistleblowing portal is carried out by the ZKW companies in a joint manner. Pursuant to Article 8 (4) of the austrian HSchG, a joint responsibility within the meaning of Article 4 (7) in conjunction with Article 26 GDPR therefore applies.

Accordingly, an agreement pursuant to Art. 26 of the GDPR was concluded between the companies, which defines the different obligations and responsibilities under data protection law between all parties involved. This joint processing of personal data relates to the joint technical operation of the whistleblowing portal.

### Data processing for the purposes of system administration and IT-security

Due to operational necessity, to applicable statutory data security provisions, as well as for reasons of information security, a set of your personal data will be processed within the scope of our legitimate interests and the legal requirements applicable to the administration and security of the system. For instance, this comprises computer-assisted preparation and archiving of text files (e.g. correspondence). Without such data processing, the system cannot be operated securely.

If access to ZKW (internal) systems is necessary for the fulfilment of the contract, the following also applies: Based on our legitimate interest, an automated check of log files is carried out for the purpose of detecting weak points or suspicious behaviour in ZKW-internal IT systems or ensuring the functionality of ZKWinternal systems. If suspicious behaviour is detected (e.g. misuse of IT services), alarms are triggered which are subsequently examined by external analysts (contract processors). In order to be able to carry out historical analyses, the contents of the log files are stored for a maximum of 365 days (or they must be deleted by external analysts after 7 days at the latest).

#### ZKW newsletter and invitations to company events

It is our legitimate interest for our business partners to receive information about any news regarding the company, about new products and also invitations to various business events.

#### **Corporate transactions**

Your data may also be disclosed or transferred to interested parties and buyers in the event of (i) a due diligence process or (ii) a corporate transaction or restructuring. This is done in compliance with strict confidentiality rules and in the case of the due diligence process to a very limited extent due to our legitimate interests. In this context, in the role of the buyer, we may also receive data from third parties in a (contractual) relationship with the transferring company and process it in our systems. Depending on the type of data, we rely on the same legal bases, in particular in order to take preparatory actions for the takeover of the contractual relationships and then to continue these.

#### Data transmission

Any data relevant in individual cases shall be transmitted to the following recipients for the above- or below- stated purposes:

- **ZKW companies** (list and purposes see above),
- contractual partners (in particular customers, suppliers, cooperation and development partners, consultants, service providers) and interested parties, for the purpose of business cooperation (contract performance and/or legitimate interest),



- **banks** entrusted with payments,
- **tax consultants and certified public accountants**, for the purpose of proper financial accounting and book-keeping,
- **insurance companies and insurance brokers**, in particular for the purpose of loss adjustment, as well as reviewing any contractually agreed insurance cover or in the event of companies being included in any ZKW group insurance scheme,
- **lawyers, notaries, courts, authorities, insolvency administrators and liquidators**, for the purpose of exercising, asserting or defending any legal claims,
- **customs and fiscal authorities** for the purpose of handling official formalities (contract performance or legitimate interest),
- **ZKW Holding GmbH, LG Electronics and LG Corporation ("LG")**, for the purpose of proper performance of rights and obligations as shareholders (in particular from a liability and risk perspective, incl. compliance & audit),
- independent external auditors (audits),
- postal services, courier services and logistics partners
- in compliance matters (esp. whistleblowing reports): Law enforcement, administrative authorities

We have **processors** in the following areas:

- travel management and organization
- Visitor management
- Video surveillance
- Insurance management (incl. loss adjustment)
- Contact management and scheduling
- Corporate security/building and information security
- Financial matters (controlling/accounting/planning)
- Customer and supplier management incl. order processing incl. delivery and dispatch of goods
- Order management (order processing incl. delivery and dispatch of goods)
- Risk management
- Management of industrial property rights (e.g. patent applications)
- IT management (incl. support, software and maintenance, IT-Security, providers of data centers and cloud solutions)
- Marketing/communications (incl. dispatch of the ZKW newsletter as well as of invitations to company events, in particularly also by electronic means)
- Legal & Compliance (including whistleblowing)
- Providers of scanning and printing services

#### Data transmission to third countries outside the EEA

Our ZKW companies are also located in third countries outside the European Economic Area (China, Mexico, USA, South Korea), the same applies to LGE and LGC (South Korea). Due to the international orientation of the ZKW Group, the same may apply to other recipients. If necessary, we will transmit your personal data to recipients outside the EEA, provided that the European Commission confirms an adequate level of data protection or if other appropriate data privacy guarantees exist.

You may request a copy of the appropriate (transmission) guarantees at <u>datenschutz@zkw-group.com</u>.



EU standard contractual clauses have been agreed with LGE as well as with ZKW companies and processors outside the EEA.

#### **Retention period**

Personal data of contractual partners as well as those that you indicate on our Supplier Portal will be stored by us on the basis of the retention obligations that we are subject to, for at least seven years after performance of the contract, to the extent that claims may be asserted against us (statutory limitation period of 3 or up to 30 years) or until the resolution of any legal disputes during which the data are needed as evidence. If no contracts were concluded with you, we shall store your data until you delete your profile, but in any case no longer than for a period of five years after your registration.

#### Your rights

Basically, you are entitled to access to your personal data, to rectification, erasure, restriction of processing, and to data portability. If processing is based on your consent, you may revoke such consent, e.g. by e-mail, at any time with effect for the future.

As a data subject, you may object to the use of your data at any time, if data processing serves any direct marketing purposes.

You also have the right to object at any time, if relevant reasons arise in this respect from your particular situation.

If you believe that the processing of your personal data is in violation of data protection legislation or that your data protection rights have been infringed in any other way, you may lodge a complaint with us (available at: <u>datenschutz@zkw-group.com</u>) or the competent data protection authority. Prior to filing a complaint with the Data Protection Authority or when exercising your rights or in case of any other questions, please get in touch with us (<u>datenschutz@zkw-group.com</u>).

#### **California Residents: Your Rights**

California residents ("you" or "your" for purposes of this section) have specific rights regarding your personal information ("personal information" or "PI") under the California Consumer Privacy Act (CCPA). This section describes your CCPA rights and explains how to exercise them. Please note that the CCPA does not apply to certain information and our processing of those categories of information is not addressed below.

#### Categories of Personal Information Collected, Disclosed, or Sold in the Last Twelve (12) Months

You have the right to know the categories of personal information ZKW has collected, disclosed, or sold about its customers, suppliers, website visitors, job applicants and third parties within the last twelve (12) months. The chart below offers a comprehensive overview of the types of personal information we collect, with whom it is shared, and for what purposes.



Category	Examples	Collected	Source	Purpose of Collection	Third Parties to Whom Disclosed
A. Identifiers.	A real name, postal address, unique personal identifier, online identifier, IP address, email address, account name, telephone number.	YES	Customers, third parties	To provide our products and services. To process customer payments. To communicate with customers and	IT service providers. Marketing service providers. Logistics service providers. Banking and payment service providers.
B. Personal	A name, signature,	YES	Customers, third	and the operation of our website. To provide our	IT service

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information	Conial Converts		parties	producto cad	providers.
	Social Security		parties	products and	•
categories listed in the California	number, address,			services.	Marketing service
	telephone number,			To process	providers.
Customer	passport number, driver's license or			customer	Logistics service
Records statute				payments.	providers.
(Cal. Civ. Code §				To communicate	Banking and
1798.80(e)).	card number,			with customers and	
	insurance policy			prospective	providers.
	number, bank			customers.	
	account number,			To process	
	credit card number,			submissions made	
	or any other financial			via our	
	information.			whistleblowing	
				portal.	
				To analyze and	
				improve our	
				marketing efforts.	
				To maintain and	
				improve our	
				information security	
				and the operation	
				of our website.	
C. Protected	Age (40 years or	YES	Customers, third	To provide our	IT service
classification	older), race, color,	120	parties	products and	providers.
characteristics	national origin,		parues	services.	Marketing service
under California	citizenship.				providers.
or federal law.	ouzensnip.			To process customer	
or reverariaw.				payments.	Logistics service
				To communicate	providers.
					Banking and
					payment service
				prospective	providers.
				customers.	
				To analyze and	
				improve our	
				marketing efforts.	
D. Commercial	Records of personal	YES	Customers, third	To provide our	IT service
information.	property, products or		parties	products and	providers.
	services purchased,			services.	Marketing service
	obtained, or			To process	providers.
	considered, or other			customer	Logistics service
	purchasing or			payments.	providers.
	consuming histories			To communicate	Banking and
	or tendencies.				payment service
				prospective	providers.
				customers.	providere.
				To analyze and	
				improve our	
				marketing efforts.	
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E. Biometric information.	Genetic, physiological, behavioral, and biological characteristics, or	NO			
	activity patterns used to extract a template or other identifier or identifying				
	information, such as, fingerprints, faceprints, and voiceprints, iris or retina scans,				
	keystroke, gait, or other physical patterns, and sleep, health, or exercise data.				
F. Internet or other similar network activity.	Browsing history, search history, information on a consumer's interaction with a website, application, or advertisement.	YES	Consumers, third party data analytics providers	To improve our website and marketing efforts. Fraud prevention	Third party marketing service provider.
G. Geolocation data.	Physical location or movements.	NO			
H. Sensory data.	Audio, electronic, visual, thermal, olfactory, or similar information.	NO			
I. Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99)).	Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.	NO			
J. Inferences	Profile reflecting a person's preferences,	NO			
urawit itotti ottler	person's preferences,				



personal information.	characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities,		
	and aptitudes.		

Right to Know About Personal Information Collected, Disclosed, or Sold

You have the right to request that ZKW discloses certain information to you about our collection, use, disclosure and sale of your personal information over the past twelve (12) months. Once we receive and confirm your request, to the extent you have requested them, we will disclose to you:

- The categories of personal information we collected about you;
- The categories of sources from which the personal information was collected;
- Our business or commercial purpose for collecting that personal information;
- The categories of third parties with whom we shared that personal information, if any;
- The specific pieces of personal information we have collected about you (also called a data portability request); and/or
- If we sold or disclosed your personal information for a business purpose, two separate lists disclosing:

o Disclosures for a business purpose, identifying the personal information categories that each category of recipient obtained; and

o Sales, identifying the personal information categories that each category of recipient purchased. ZKW does not sell personal information.

### Right to Request Deletion of Personal Information

You have the right to request that ZKW delete any of the personal information that we have collected from you and maintain, subject to certain exceptions. Once we receive and confirm your request, we will either delete, de-identify, or aggregate your personal information, unless not doing so is necessary for us or our service provider(s) to:

• Complete the transaction for which we collected the personal information, take actions reasonably anticipated within the context of our business relationship with you, or otherwise perform our contract with you.

- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for such activities.
- Debug products to identify and repair errors that impair existing intended functionality.
- Exercise free speech, ensure the right of another consumer to exercise their free speech rights, or exercise another right provided for by law.
- Comply with the California Electronic Communications Privacy Act (Cal. Penal Code § 1546 et. seq.).

• Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when the our deletion of the information is likely to render impossible or seriously impair the achievement of such research, if the you have previously provided informed consent.

• Enable solely internal uses that are reasonably aligned with consumer expectations based on your



relationship with us.

Comply with a legal obligation.

• Make other internal and lawful uses of that information that are compatible with the context in which you provided it.

### Exercising Your Rights to Know and Deletion

To exercise your rights, please submit a request by email to <u>datenschutz@zkw-group.com</u>. In order to submit a request, you must provide unique identification information that matches information we hold (e.g., name, billing information or transaction number).

Only you, or someone legally authorized to act on your behalf (i.e., your authorized agent), may make a request related to your personal information. ZKW may require an agent to provide verification that they are acting on your behalf when they submit a request related to your personal information.

### Non-Discrimination

ZKW will not discriminate against you for exercising any of your CCPA rights. Unless permitted by the CCPA, we will not:

- Deny you services;
- Charge you different prices or rates for services, including through granting discounts or other benefits, or imposing penalties;
- Provide you a different level or quality of services; or
- Suggest that you may receive a different price or rate for services or a different level or quality of Services.

### Data Security

We take reasonable measures that we believe are appropriate to protect your information from loss, misuse, alteration or destruction. We will ask any agents and service providers to whom we may transfer your information to take comparable steps to protect that security.

### Final provisions

As our supplier database evolves, we will continuously adjust these data protection provisions as well. Any changes will be announced on the website in good time. Therefore, you should call up these data protection provisions regularly, in order to bring yourself up to date.